

SUTTER COUNTY SUPERINTENDENT OF SCHOOLS

CERTIFICATED MANAGEMENT SALARY SCHEDULE 2022/23

LEVEL I : DEPUTY SUPERINTENDENT

STEPS:	III	IV	V	VI	VII	VIII	IX
Daily Rate	702.61	720.18	738.18	756.63	775.55	794.94	814.81
220 days	\$ 154,574	\$ 158,440	\$ 162,400	\$ 166,459	\$ 170,621	\$ 174,887	\$ 179,258

LEVEL II : ASSISTANT SUPERINTENDENT

STEPS:	III	IV	V	VI	VII	VIII	IX
Daily Rate	686.90	704.07	721.67	739.71	758.20	777.16	796.59
225 days	\$ 154,553	\$ 158,416	\$ 162,376	\$ 166,435	\$ 170,595	\$ 174,861	\$ 179,233

LEVEL III : SENIOR DIRECTOR

STEPS:	III	IV	V	VI	VII	VIII	IX
Daily Rate	647.63	663.82	680.42	697.43	714.87	732.74	751.06
220 days	\$ 142,479	\$ 146,040	\$ 149,692	\$ 153,435	\$ 157,271	\$ 161,203	\$ 165,233

LEVEL III : DIRECTOR

STEPS:	III	IV	V	VI	VII	VIII	IX
Daily Rate	647.63	663.82	680.42	697.43	714.87	732.74	751.06
220 days	\$ 142,479	\$ 146,040	\$ 149,692	\$ 153,435	\$ 157,271	\$ 161,203	\$ 165,233

LEVEL IV: PRINCIPAL

STEPS:	III	IV	V	VI	VII	VIII	IX
Daily Rate	617.53	632.97	648.79	665.01	681.64	698.68	716.15
215 days	\$ 132,769	\$ 136,089	\$ 139,490	\$ 142,977	\$ 146,553	\$ 150,216	\$ 153,972
210 days	\$ 129,681	\$ 132,924	\$ 136,246	\$ 139,652	\$ 143,144	\$ 146,723	\$ 150,392

LEVEL V: COORDINATOR I / ASST. PRINCIPAL / LEAD NURSE / FACILITIES, MAINTENANCE AND OPS MANAGER

STEPS:	III	IV	V	VI	VII	VIII	IX
Daily Rate	586.73	601.40	616.44	631.85	647.65	663.84	680.44
220 days	\$ 129,081	\$ 132,308	\$ 135,617	\$ 139,007	\$ 142,483	\$ 146,045	\$ 149,697
210 days	\$ 123,213	\$ 126,294	\$ 129,452	\$ 132,689	\$ 136,007	\$ 139,406	\$ 142,892
195 days	\$ 114,412	\$ 117,273	\$ 120,206	\$ 123,211	\$ 126,292	\$ 129,449	\$ 132,686

LEVEL VI: FACILITIES, MAINTENANCE AND OPERATIONS SUPERVISOR, PROGRAM SPECIALIST

STEPS:	III	IV	V	VI	VII	VIII	IX
Daily Rate	491.07	503.35	515.93	528.83	542.05	555.60	569.49
225 days	\$ 110,491	\$ 113,254	\$ 116,084	\$ 118,987	\$ 121,961	\$ 125,010	\$ 128,135
220 days	\$ 108,035	\$ 110,737	\$ 113,505	\$ 116,343	\$ 119,251	\$ 122,232	\$ 125,288
200 days	\$ 98,214	\$ 100,670	\$ 103,186	\$ 105,766	\$ 108,410	\$ 111,120	\$ 113,898

LEVEL VII: COORDINATOR II / EXECUTIVE ASSISTANT TO THE SUPERINTENDENT

STEPS:	III	IV	V	VI	VII	VIII	IX
Daily Rate	445.42	456.56	467.97	479.67	491.66	503.95	516.55
225 days	\$ 100,220	\$ 102,726	\$ 105,293	\$ 107,926	\$ 110,624	\$ 113,389	\$ 116,224
215 days	\$ 95,765	\$ 98,160	\$ 100,614	\$ 103,129	\$ 105,707	\$ 108,349	\$ 111,058
194 days	\$ 86,411	\$ 88,573	\$ 90,786	\$ 93,056	\$ 95,382	\$ 97,766	\$ 100,211

LEVEL VIII : COORDINATOR III

STEPS:	III	IV	V	VI	VII	VIII	IX
Daily Rate	430.25	441.01	452.04	463.34	474.92	486.79	498.96
194 days	\$ 83,469	\$ 85,556	\$ 87,696	\$ 89,888	\$ 92,134	\$ 94,437	\$ 96,798

Daily Rate is based on 8 hours per day

Annual Degree Stipends*: A.A./A.S. = \$250; B.A./B.S. = \$500; M.A./M.S. = \$2,500; Doctorate = \$3,000 (highest degree only)

Longevity:

3% will be added to the base salary upon completion of 10 years of service; 6% upon completion of 15 years of service; 9% upon completion of 20 years of service.

NOTE: There are no "employer" paid health benefits.

Revised: 5/6/13- Added Level VI and renumbered the two levels below. Revised: 7/1/2013 - 5% increase.

Revised: 7/1/2014 - Added 4.6% and Steps VIII & IX

Revised: 7/1/2015 Removed Steps I & II and added Coordinator III level; added 4.5%

Revised: 7/1/2016 added 3% as of May 2017

Revised: 3/30/2018 added 2% retro to 7/1/2017

Revised: 3/4/2020 added 3% retro to 7/1/2019. Increased MA/MS and Doctorate Stipends. Removed Coordinator III.

Revised: 6/16/2021 added Senior Director at Level III and added Principal at 215 days.

Revised: 8/12/2021 Added Coordinator III.

Revised: 1/9/2023 Added 6% ongoing plus 2% off-schedule retro to 7/1/2022.

